



Career Planning

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Report Prepared for

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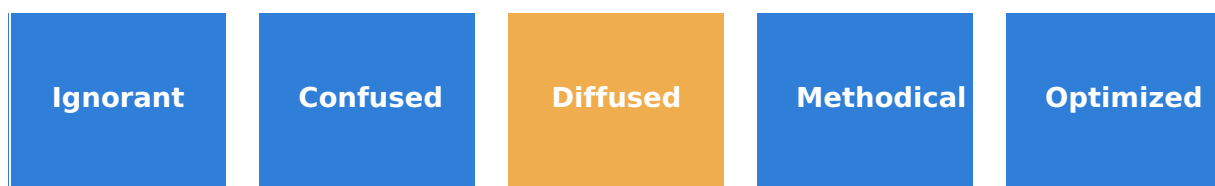


Profiling

Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help you to decide the objective and roadmap for your career. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Diffused

Diffused: You are at the Diffused stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options but are looking for more information to understand the complete career path for you and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information

Risk Involved: Career misalignment, Career path misjudgment. Wrong career path projections, Unnecessary stress.

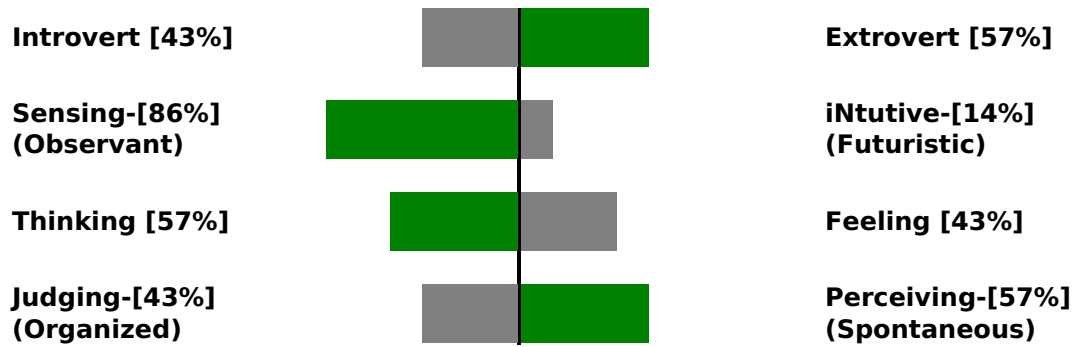
Action Plan : Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan



Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Extrovert:Sensing:Thinking:Perceiving





Analysis of Career Personality

Your Career Personality Analysis

Where do you prefer to focus your energy and attention?

E Extrovert

- You are quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are a bit aggressive in nature.
- You easily adapt to a given situation.
- You are sometimes described as a attention-seeker.

How do you grasp and process the information?

S Sensing (Observant)

- You mostly collect and trust on the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

How do you make the decisions?

T Thinking

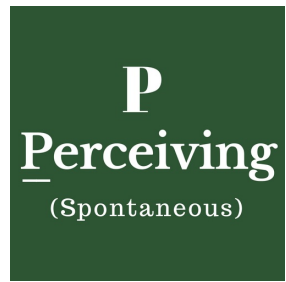
- You seem to make decisions based on logic rather than the circumstances.
- You the believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.



Analysis of Career Personality

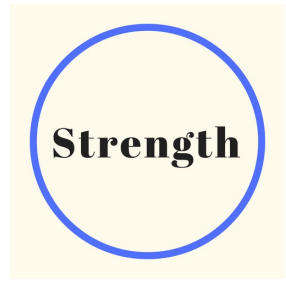
Your Career Personality Analysis

How do you prefer to plan the work ?



- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several works at once.

Your strengths



- Rational and practical
- Sociable
- Full of life and energy
- Prefer to communicate clearly, with direct and factual questions and answers.
- Love to experiment with new ideas and solutions.

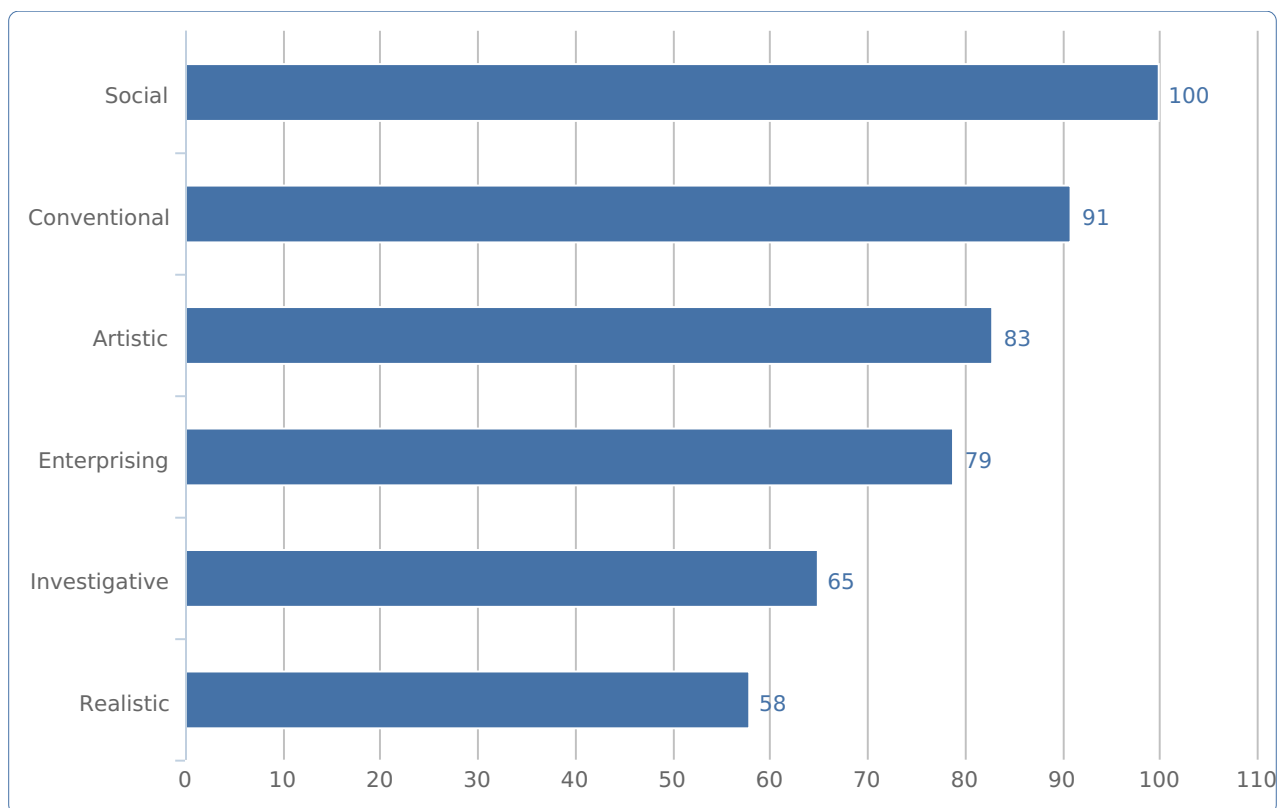


Result of the Career Interest

Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.





Analysis of Career Interest

Your Career Interest Analysis

Social-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Conventional-HIGH



- You are efficient, careful, conforming, organized and conscientious.
- You are organized, detail-oriented and do well with manipulating data and numbers.
- You are persistent and reliable in carrying out tasks.
- You enjoy working with data, details and creating reports
- You prefer working in a structured environment.
- You like to work with data and you have a numerical or clerical ability.

Artistic-MEDIUM



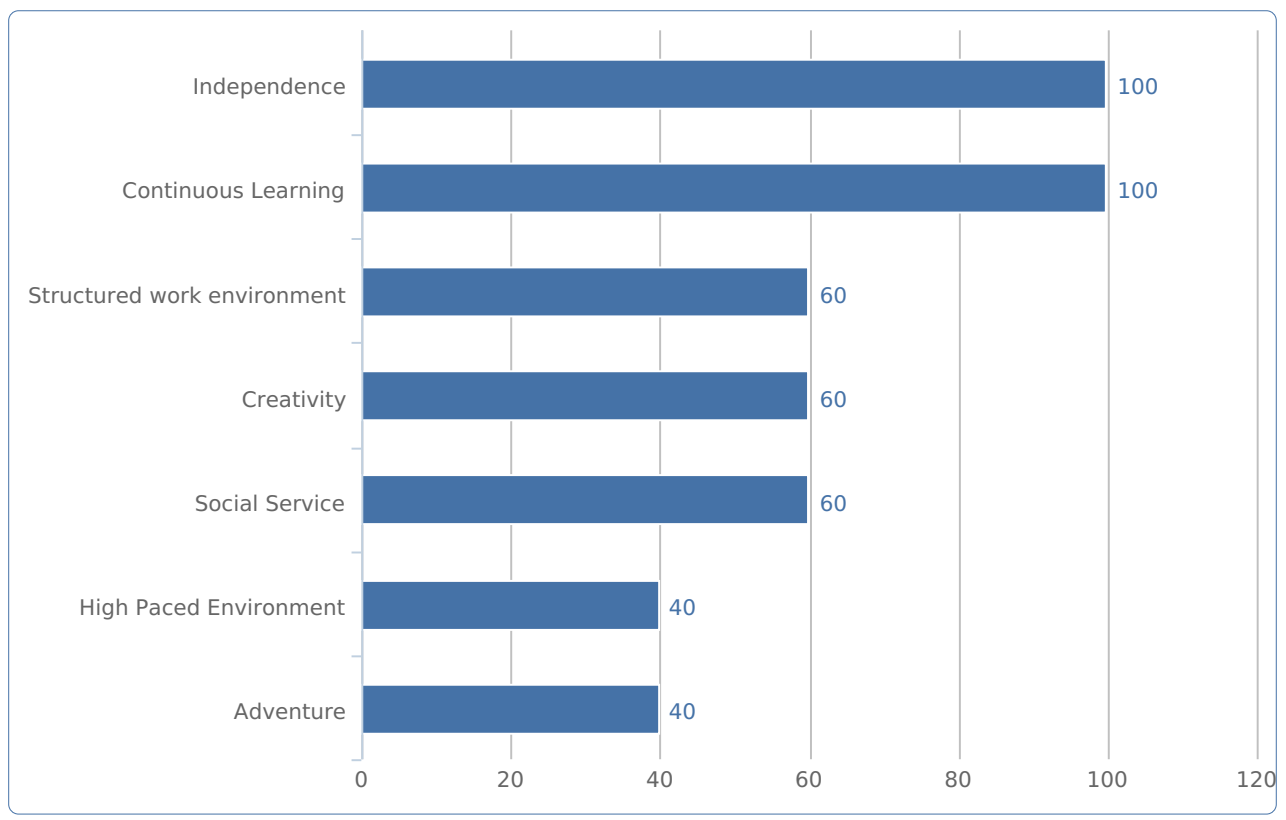
- You are imaginative and enjoy creative activities.
- You encourage originality and use of the imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You prefer working with self-expressive ideas.



Result of the Career Motivators

Your Career Motivators Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice





Analysis of Career Motivators

Your Career Motivators Analysis

Independence-HIGH



- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.

Continuous learning-HIGH

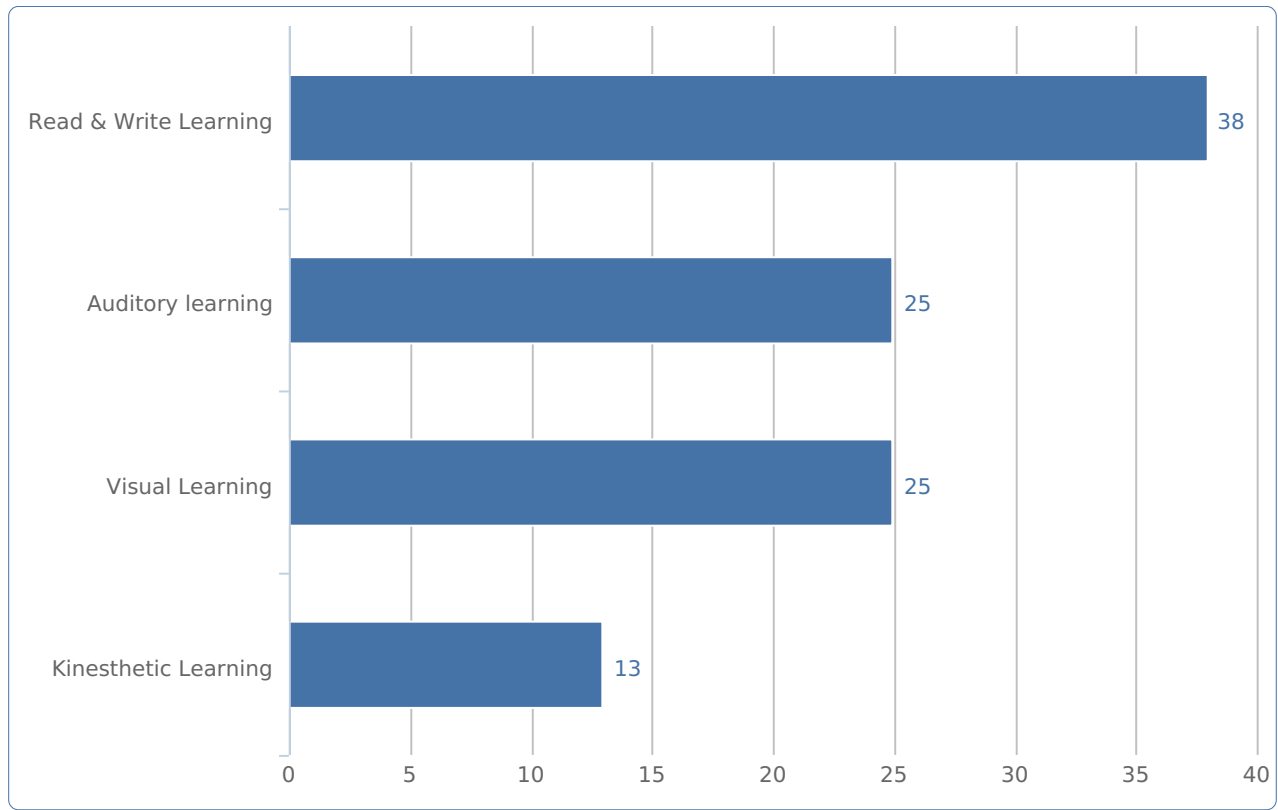


- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge at regular intervals.
- You like it when your work achievements are evaluated at regular intervals.



Result of the Learning Style

Your Learning Style Types





Analysis of Learning Style

Your Learning Style Analysis

Read/Write learning style

- Reading and writing learners prefer to take in information displayed as words.
- Learning materials that are primarily text-based are strongly preferred by these learners.
- Emphasis is based on text-based input and output i.e reading and writing in all its forms.
- People who prefer this modality love to work using PowerPoint, internet, lists, dictionaries and words.

Learning improvement strategies

- Re-write your notes after class.
- Use coloured pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- Write out key concepts and ideas.
- Compose short explanations for diagrams, charts and graphs.
- Write out instructions for each step of a procedure or math problem.
- Print out your notes for later review.
- Post note cards/post-its in visible places. (when doing dishes, on the bottom of the remote etc.)
- Vocab mnemonics
- Organize your notes/key concepts into a powerpoint slideshow.
- Compare your notes with someone else's.
- Repetitive writing
- Hangman game



Skills and Abilities

Your Skills and Abilities

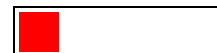
The skills & abilities scorings will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities. The skills & abilities scorings will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Low 0-20%	Fair 21-40%	Average 41-60%	Good 61-80%	Excellent 81-100%
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Numerical Ability

- ✓ Your numerical skills need improvement.
- ✓ Numeracy involves an understanding of numerical data and numbers.
- ✓ Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.

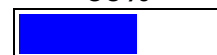
Low - 20%



Logical Ability

- ✓ Your logical skills are average.
- ✓ Logical thinking is very important for analytical profiles.
- ✓ Being able to understand and analyze data in different formats is considered an essential skill in many career options.

Average - 60%



Verbal Ability

- ✓ Your communication skills are fair.
- ✓ You need to develop your communication skills.
- ✓ Good verbal and written communication helps you to communicate your message effectively.

Fair - 40%





Skills and Abilities

Your Skills and Abilities

Clerical and Organizing Skills

- ✓ Your organizing & planning skills are average.
- ✓ It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

Average - 50%



Spatial & Visualization Ability

- ✓ Your visualization skills are fair.
- ✓ This skill allows you to explore, analyze, and create visual solutions.
- ✓ It is important in many academic and professional career fields.

Fair - 40%



Leadership & Decision making skills

- ✓ Your leadership & decision-making skills are good.
- ✓ It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- ✓ These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

Good - 80%





Skills and Abilities

Your Skills and Abilities

Social & Co-operation Skills

- ✓ Your social and cooperation skills are good.
- ✓ Social skills are important because they help you build, maintain and grow relationships with others.
- ✓ This skill is beneficial in the service industry and social causes.

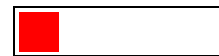
Good - 80%



Mechanical Abilities

- ✓ The score indicates that your mechanical ability is very low
- ✓ This section evaluate your basic mechanical understanding and mechanical knowledge.
- ✓ This skill is required for many career options like engineering and mechanical services.

Low - 20%

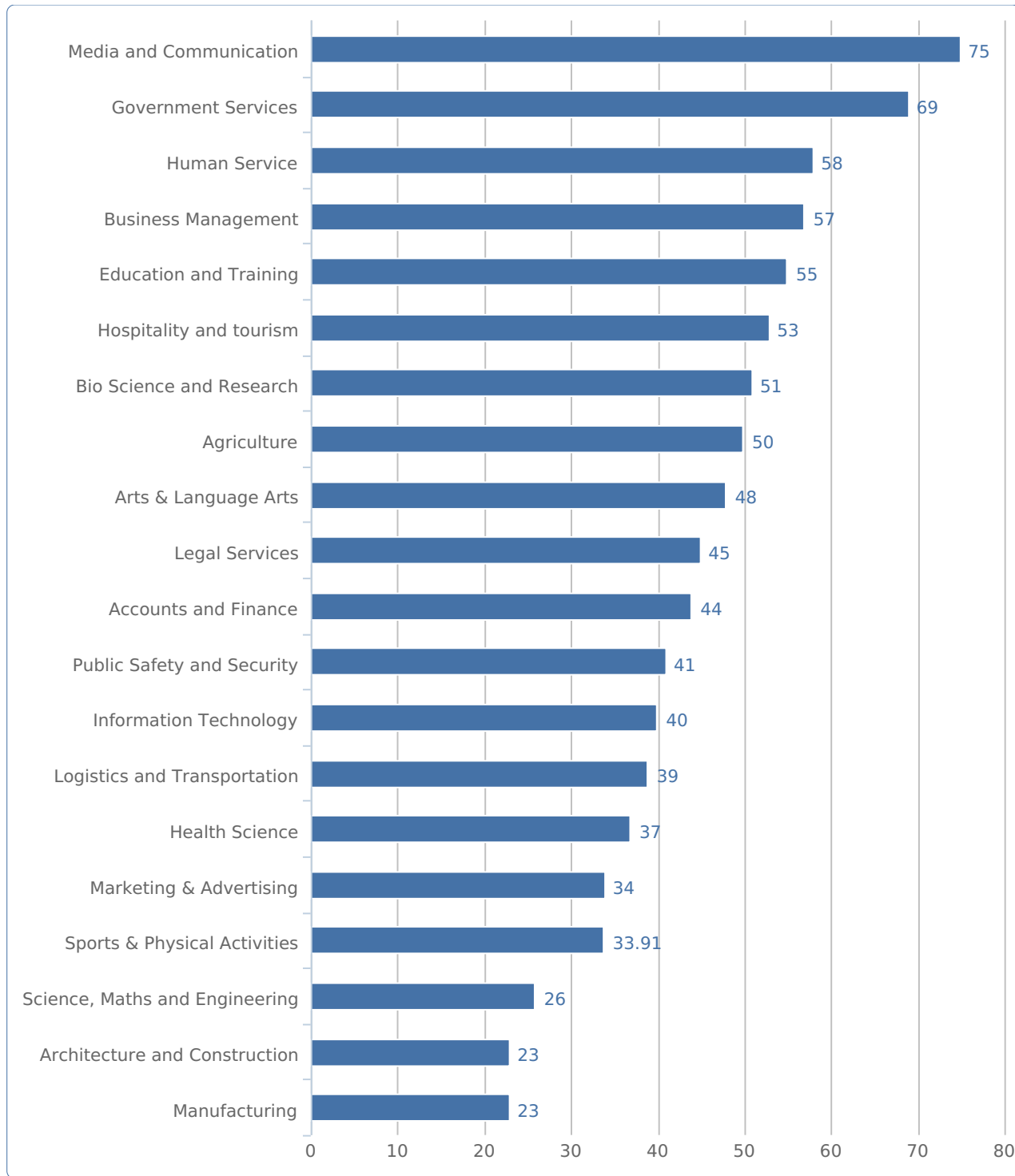




Career Clusters

Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.





Top Career Clusters

Your Top 4 Career Clusters

Media and Communication

- ✓ Media studies graduates typically enter careers in the media, cultural and creative industries.
- ✓ Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice
- ✓ Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- ✓ Provide information of current happenings in the society

Human Service

- ✓ Human services professionals help individual and families meet their personal needs.
- ✓ You might work in a government office, hospital, nonprofit agency or independent counselor.
- ✓ You will be involved in social support and social activities.

Business Management

- ✓ Business administrative professionals give the support needed to make a business run.
- ✓ You will provide the overall direction for a company or department.
- ✓ It includes planning, organizing, directing and evaluating business functions.
- ✓ Career opportunities are available in every sector of the economy



Top Career Clusters

Your Top 4 Career Clusters

Education and Training

- ✓ Education and training professionals involved in guide and train people.
- ✓ Planning, managing and providing education and training services, and related learning support services.
- ✓ As a teacher, you could influence young lives.
- ✓ You could also support the work of a classroom teacher as a counselor, librarian, or principal.



Career Path

Your Career Paths

Career Cluster 1: Media And Communication				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Editor, Copy-writer Editor, News Writer	High:74 	Average:40 	Good Choice
2	Politics And International Relationships Political Advisor, IR Expert	High:73 	High:67 	Good Choice
3	Mass Communication & Journalism Journalist, Radio Jockey, Media Anchor	High:72 	High:60 	Good Choice
4	Public Relations And Corporate Communication Public Relations Specialist, Corporate Communication	Average:54 	High:67 	Optional

Career Cluster 2: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Home Science Healthcare Industry, Teaching And Research	High:71 	Average:53 	Good Choice
2	Mentor And Coach Mentor, Guide	High:65 	High:60 	Good Choice
3	Counselling Psychology Career Counsellor,behavioural Counsellor, Relationship Counsellor	High:64 	High:60 	Good Choice



Career Path

Your Career Paths

Career Cluster 2: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
4	Clinical Psychology Depression Counselling, Anxiety	High:63 	High:70 	Good Choice
5	Geography Cartographer, GIS Expert	Average:59 	Average:53 	Optional
6	Sociology Social Worker, Human Rights Worker, N.G.O Volunteer,	Average:57 	High:60 	Optional
7	Anthropology And Archaeology Applied Anthropologist, Applied Archaeologist	Low:39 	High:70 	Avoid

Career Cluster 3: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Human Resource HR Manager, Recruiter, Trainer,	High:67 	High:67 	Good Choice
2	BPO Call Center, Technical Support, Customer Service,	High:63 	High:70 	Good Choice
3	Administrative And Operations Support Operations Manager, Administrator, Customer Support	High:60 	Average:58 	Good Choice



Career Path

Your Career Paths

Career Cluster 3: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
4	International Business Foreign Trade Manager, Import And Export Management	Average:56 	Average:58 	Optional
5	Project Management Project Managers, Project Lead	Average:53 	Average:58 	Optional
6	Apparel Merchandising & Management Fashion Management, Fashion Brand Manager	Average:51 	Average:53 	Optional
7	Retail Management Retail Manager, Brand, Warehouse Manager	Average:51 	High:63 	Optional
8	Business Financial Management Financial Analyst, Financial Managers,	Average:48 	Average:53 	Optional
9	Business Analytics Business Data Analyst, Marketing Research	Low:38 	Average:53 	Avoid
10	Business Management Information Technology Business Analyst, System Admin	Low:36 	Average:50 	Avoid



Career Path

Your Career Paths

Career Cluster 4: Education And Training				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Corporate Trainer Corporate Trainer, Coach, Motivator,	High:60 	High:60 	Good Choice
2	Professor College Professor, Trainer	Average:57 	High:61 	Optional
3	School Teaching School Teacher, Primary Teacher	Average:56 	High:67 	Optional
4	Secondary Teacher Secondary Teachers, School Principal	Average:54 	High:65 	Optional
5	Librarian/ Education Administration Education Administrators, Librarian, Coordinators	Average:51 	High:65 	Optional
6	Technical Training Technical Trainer	Average:43 	High:60 	Optional



Career Path

Your Career Paths

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Hospital Management Health Information Management, Practice Administrator, Program Manager	High:71 	High:64 	Good Choice
2	Civil Administrative Services IAS Officer, IFS Officer other Administrative services	High:70 	High:62 	Good Choice
3	Creative Writer Creative writer, Story teller	High:68 	Average:53 	Good Choice
4	Nurse & Medical Assistant Nurse, Assistant,	High:64 	Very High:80 	Good Choice
5	Law Enforcement Service IPS, Police Officer, CID Officer	High:61 	High:62 	Good Choice



Favourite Career Path

Your Favourite Career Path : Counselling Psychology

Career Cluster : Human Service

#	Career Path	Career Profile	Psy. Analysis	Skill and Abilities	Comment
1	Counselling Psychology	Career Counsellor, behavioural counsellor, relationship counsellor	High:64% 	High : 60% 	Good Choice

Scenarios

- 1. Top Choice** - You have highest degree of interest and Skills to pursue this career path. You will definitely excel in the fields mapped to this career path.
- 2. Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are aligned properly.
- 3. Optional** - You have adequate interest level and Skills & Abilities to pursue this career path. However, this can be pursued if you are not pursuing your Top choice or Good Choice.
- 4. Develop** - Developing the Skills and Abilities required for this career path can increase your probability of success in this career path.
- 5. Explore** - Explore options where you have higher interest and Skills and abilities than this career path.
- 6. Avoid** - You either have very less Skills & Abilities or very less interest in this career path. In both the cases, it is suggested to avoid this career path.



Work Nature

Work Nature : Counselling Psychology

- Assess and evaluate individuals' problems through the use of case history, interview, and observation.
- Engaging in discussion with patients and making them feel comfortable.
- Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment.
- Collect information about individuals or clients, using interviews, case histories, observational techniques, and other assessment methods.
- Documents patient information. It includes session notes, progress notes, recommendations, and treatment plans.
- Counsel individuals, groups, or families to help them understand problems, deal with crises, define goals, and develop realistic action plans.
- Advise clients on how counselling can help them.
- Analyze data, such as interview notes, test results, or reference manuals, to identify symptoms or to diagnose the nature of clients' problems.
- Evaluate the results of counselling methods to determine the reliability and validity of treatments.
- Refer clients to specialists or other institutions for counselling treatment of problems.
- Provide consulting services, including educational programs, outreach programs, or prevention talks to schools, social service agencies, businesses, or the general public.
- Select, administer, and interpret psychological tests to assess intelligence, aptitudes, abilities, or interests.



Education Road Map

Your Education Road Map : Counselling Psychology

The Education road map will give you clear idea of subjects that you should choose at different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
Higher Education /Career Courses	Courses Graduation	<ul style="list-style-type: none"> • B.Sc Psychology • B.A applied psychology • B.A Counseling psychology 	<ul style="list-style-type: none"> • Counselor • Career Counselor • Psychologist • Educational Psychologist • Adolescent Psychologist • Child Psychologist
	Courses Post Graduation	<ul style="list-style-type: none"> • M.Sc in Educational Psychology • M.Sc -counseling • M.A - Psychology • M.A Applied Psychology • M.phil child and Adolescent Psychology 	



Education Road Map Continued

Your Education Road Map Cont. : Counselling Psychology





Career Development/Career Change	Career Advancement	<ul style="list-style-type: none">• Post graduation diploma in Counseling Psychology• Behavioural Health and Counseling Certificate• Advanced Certificate in Child Psychology• Postgraduate diploma in sports psychology• Certified Career Counselor• Marriage Counseling Certificate• Certificate in emotional Counselling
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Career Path Analysis

Your Career Path Analysis : Counselling Psychology

The Career Path Analysis contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1. Fees		Medium
2. Demand		High
3. Salary		High
4. Level Of Preparation		Medium



Summary Sheet

Our Career assessment is based on the concept of Correlation theory and various psychometric and statistical models.

Career Personality	Sensing + Extrovert + Thinking + Perceiving
Career Interest	Social + Conventional
Career Motivators	Independence + Continuous Learning
Learning Style	Read & Write Learning
Skills & Abilities	Numerical Ability[20%] +Logical Ability[60%] +Verbal Ability[40%] Clerical and Organizing Skills[50%] +Spatial & Visualization Ability[40%] +Leadership & Decision making skills[80%] Social & Co-operation Skills[80%] +Mechanical Abilities[10%] +
Top Clusters	Business Management+Human Service+Education and Training+Media and Communication
Favourite Career Path	Counselling Psychology